

EXHIBIT E



CITY OF BOSTON
SUFFOLK COUNTY
ABSENCE AND TERMINATION NOTICE

Employee's Name Timothy Callahan Dept. Police
Address [REDACTED] City [REDACTED] State [REDACTED] Zip Code [REDACTED]
Employee ID # 6578 Social Security # [REDACTED] Job Title Lt. Det.
Status: ☒ Permanent ☐ Provisional ☐ Full Time ☐ Part Time ☐ Temp ☐ Other
Veteran Status ☐ Non - Veteran ☐ Veteran ☐ Disabled Veteran ☐ Vietnam Vet. ☐ Active Reserve
Employed From 10-7-70 to 2-1-05 (last day worked) plus 1 day 2-2-05 Last day on payroll 2-1-05
Medical Insurance Deduction Date [REDACTED] Last Optional Insurance Deduction Date [REDACTED]
Plan: Sick [REDACTED] Vacation [REDACTED] Personal Leave [REDACTED] General Deductions ☐ Additional Pay (LIST) [REDACTED]

Choose the appropriate section and answer all applicable questions within that section.
DATE OF ABSENCE

Reason: [REDACTED]
Employment: [REDACTED] ☐ Yes ☐ No ☐ Yes ☐ No
Is leave of absence requested but denied? ☐ Yes ☐ No
Is there a pending lawsuit? ☐ Yes ☐ No

OPTIONAL SEPARATION

Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

Reason for leaving: [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

OPTIONAL SEPARATION

Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

Reason for leaving: [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

Reason for leaving: [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

Reason for leaving: [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

Reason for leaving: [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]
Did you ever work for the City of Boston? ☐ Yes ☐ No
If yes, when did you last work for the City of Boston? [REDACTED]

MASSACHUSETTS BOARD OF HIGHER EDUCATION
MASSACHUSETTS OFFICE OF STUDENT FINANCIAL ASSISTANCE
330 STUART STREET, SUITE 304
BOSTON, MA 02116

POLICE CAREER INCENTIVE PROGRAM

I. ORGANIZATION: Department Name BOSTON POLICE DEPARTMENT

II. PERSONAL: Name Timothy Callahan

Address [REDACTED] City [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED]

Date of appointment as a REGULAR FULL-TIME POLICE OFFICER in the Department you are currently serving 10/2/76

Present yearly base salary [REDACTED]

Present rank LT When attained 1991

III. EDUCATION:

Dates Attended	Name of Postsecondary Institution	Degree Earned if any: List major field	Credit Hours Earned	Date or expected date of Graduation
From <u>1967</u> To <u>1970</u>	<u>Northwestern University</u>	<u>Criminal Justice</u>		
From <u>1970</u> To <u>1972</u>	<u>Boston State College</u>	<u>Public Affairs</u>		<u>1981</u>
From <u>1988</u> To <u>1994</u>	<u>Mass School of Law</u>	<u>LAW</u>	<u>95</u>	<u>1992</u>

IV. Accompanying this application, proof of credits and degrees earned must be submitted.

1 - Complete this Application in its entirety.

2 - Submit certified transcripts showing the courses taken, credits earned, and degrees awarded by each postsecondary institution attended. The major field of study must be law enforcement or criminal justice, except for degrees in law. If a degree was earned, please submit a copy of the degree along with the certified transcript.

3 - In the event the major field of study is not indicated on any transcript, an accompanying letter from the institution certifying the major field of study to be law enforcement or criminal justice will be required.

V. OTHER INFORMATION

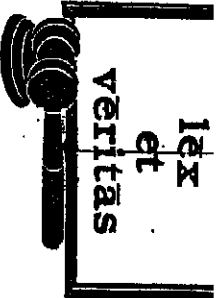
Please include any other information you feel will be helpful in evaluating your application.

The above information is given under penalty of perjury and will be made a permanent part of your file.

9/17/2007
Date

[Signature]
Signature of Applicant

[Signature]
Signature of Chief of Police or other Authorized Official



MASSACHUSETTS SCHOOL OF LAW
At Andover

Woodland Park • 500 Federal Street • Andover, MA 01810
978/681-0800 FAX: 978/681-6330

Callahan, Timothy



Cumulative GPA: 2.09

MSL Credits Earned: 75

Trans Credits: 20

Total Credits: 95

Starting Semester FALL88

SSN: [REDACTED]

Juris Doctor conferred on: 01/03/1992

**ISSUED TO
STUDENT**

Semester: FALL88

Code	Course	Credits	Grade
115	Criminal Law - Day	3	C
205	Evidence - Night	3	B-
117	Criminal Procedure - Night	3	C
Totals:		9	2.23

Semester: SPRG89

Code	Course	Credits	Grade
311	Products Liability - Day	3	B-
304	Remedies	3	B+
326	Administrative Law	3	C
216	Case Preparation - P.M.	3	C+
Totals:		12	2.58

Semester: SUMM89-1

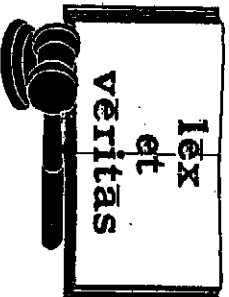
Code	Course	Credits	Grade
401	Clinic - VI	6	P

Totals:

6

OFFICIAL TRANSCRIPT

THIS IS A RED INK STAMP



MASSACHUSETTS SCHOOL OF LAW At Andover

Woodland Park • 500 Federal Street • Andover, MA 01810
978/681-0800 FAX: 978/681-6330

Callahan, Timothy

Semester: FALL89

Code	Course	Credits	Grade
323	Wills and Trusts - Day	4	C
100	Property - Day	5	D
200	Constitutional Law I - Day	3	D-
Totals:		12	1.26

ISSUED TO
STUDENT

Semester: SPRG90

Code	Course	Credits	Grade
207	Legal Ethics - Day	3	C+
312	Alternative Dispute Resolution	3	C-
202	Constitutional Law II, Day	3	D-
219	Individual Employment Rights	3	B-
Totals:		12	1.85

Academic Probation

Semester: SUMM90-1

Code	Course	Credits	Grade
206	Supr. Ct. & Ct. of App. Pract.	3	B-
Totals:		3	2.70

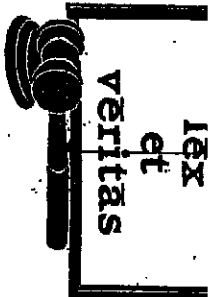
Semester: SUMM90-2

Code	Course	Credits	Grade
208	Motions & Litigation Practice	2	C+
Totals:		2	2.30

Semester: FALL90

Code	Course	Credits	Grade
409	Legal Profession	1	P
210	Drafting Contracts	3	C
408	Workers' Compensation	3	C
Totals:		7	2.00

OFFICIAL TRANSCRIPT
THIS IS A RED INK STAMP



MASSACHUSETTS SCHOOL OF LAW
At Andover

Woodland Park • 500 Federal Street • Andover, MA 01810
978/681-0800 FAX: 978/681-6330

Callahan, Timothy

Semester: SPRG91

Code	Course	Credits	Grade
232	Writing for Lawyers	3	B-
505	Contracts II	3	B
Totals:		6	2.85

ISSUED TO
STUDENT

Semester: FALL91

Code	Course	Credits	Grade
402	Comparison of MA & Nat'l Law	6	C
Totals:		6	2.00

Registrar

Donna M. Lee

OFFICIAL TRANSCRIPT

THIS IS A RED INK STAMP

226 Huntington Avenue

BOSTON STATE COLLEGE
Founded 1852

001397
Boston, Mass. 02111
Student Number 10858

TRANSCRIPT OF
TIMOTHY PETER CALLAHAN

Home Address

Date of Birth AUGUST 28, 1947

Place of Birth

Date of Admission SEPTEMBER 1972 Admitted from

Col. No.	Course Title	Gr.	S.B.	Col. No.	Course Title	Gr.	S.B.
----------	--------------	-----	------	----------	--------------	-----	------

GRADUATE RECORD

SPRING 1973 10858GPX 3.0 3
FALL 1972 10858GPX 3.5 3
F8824 HISTORY AFRICA SINCE 1850 3.0 3
F8840 URBAN GEOGRAPHY 3.0 3

FALL 1973 10858GPX 3.0 3
9881 URBAN SOCIOLOGY 3.0 3
9884 SEM-STATE & LOCAL POLITICS 2.5 3

FALL 1973 10858GPX 3.0 3
F8090 TRANS PROBLEMS & PLANNING 3.0 3
F8643 URBAN ENVIRONMENT PROBLEMS 3.0 3

SPRING 1974 10858 GPX
W8742 URBAN LAND USE 3.0 3
W8758 ENVIRON PLAN SEM 3.5 3

FALL 1974 10858GPX 10858GPX

F8082 ADV PHIL FOUND OF ED 3.0 3
F9001 ADV PSYCH FOUND OF ED 1 03

SPRING 1980 3562734 GX
99768 DIRECTED ADC RES STUDIES 1 3.0
W8846 CONTEMPORARY BOSTON 4.0 3.0
W8752 LAND USE CONTROLS 4.0 3.0

FALL 1980 3562734 GX

FALL 1981 3562734 GX

FALL 1981 3562734 GX

FALL 1981 3562734GX
73514 PLANNING THEORY&PROCESS 3.5 3.0

CALLAHAN, TIMOTHY P 8/28/47

GRADE KEY: 4.0, 2.5, 2.0, 2.0, 1.5, 1.0, 0.0. (4.0 is the highest grade; 0.0 is the lowest passing grade for graduate students.) F=Failure, W=Withdrawn failing, ACD=Acadically -course repeated, /

Student is entitled to honorable dean.

OFFICIAL TRANSCRIPT
ISSUED TO STUDENT IN
SEALED ENVELOPE

RECEIVED BY: [Signature]
DATE: [Date]
OFFICE OF THE REGISTRAR
BOSTON STATE COLLEGE
BOSTON, MASS. 02111

cob0092

[illegible]

Northeastern University

Lincoln College

Boston, Massachusetts

(Course: Special)

Born: Aug. 28, 1947

Enrolled: July 11, 1986

1 of 3

Callahan, Timothy Peter

Address:

BROOKLYN (940)

ADVANCED STANDING CREDIT
AWARDED FOR WORK COMPLETED AT

Scale of Marks

A - Superior Work
B - Above Average Work
C - Average Work
D - Lower Passing Grade
E - Incomplete (Extra only when final examination is missed)
F - Failure
W - Withdrawn

QUALITY POINTS

Student averages are determined by assigning values for each 3 sem. hr. course as follows: A = 4; B = 3; C = 2; D = 1. A cumulative average of 1.75 is the minimum required for graduation.

REMARKS

Quarter Calendar

On 9/19/86 University College
changed to a 15-week quarter
system. A quarter hour equals
three-fourths of a semester hour.

Awarded Degree of Associate in Engineering

Course:

Final Average:

Date:

JUN 12 2000

Transcript Not Official Until Signed and Sealed

DEAN

306777 Course

SUN 66

1.000 003.0 0003.0

CALLAHAN, TIMOTHY P

306777 CALLAHAN, TIM 511 68

10.501 MATH 1

23.501 WESTN CIV 1

OPA 1.500 OHQ 4 OOPT 6.0

306777 CALLAHAN, TIM SUM268

10.502 MATH 2

23.502 WESTN CIV 2

OPA 0 OHQ 4 OOPT 0

306777 CALLAHAN, TIM SUM368

23.503 WESTN CIV 3

94.586 RETAIL SEC 2

OPA 1.500 OHQ 4 OOPT 6.0

306777 CALLAHAN, TIM SP69

94.515 INTERROG 2

94.591 SEM IND SEC 2.0

94.588 INTR LIT 2

94.590 SEM CRIME 2.0

OPA 2.750 OH 8.0 OOPT 22.0

CUM 2.750

ASC EARNED HRS 8.0

306777 CALLAHAN, TIM SUMR

30.509 INTR LIT 3

19.507 PSYCHOLOGY 6.0

94.505 HUM RIGHTS 2.0

23.502 WESTN CIV 2

OPA 1.667 OH 12.0 OOPT 20.0

CUM 1.667

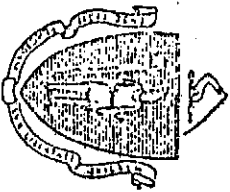
ASC EARNED HRS 12.0

Post Future Courses on U.C.

RECORD

555 PAGE TWO

THREE



*Commonwealth of Massachusetts
Massachusetts Criminal Justice Training Council
One Ashburton Place, Boston 02108*

MICHAEL S. DUKAKIS
GOVERNOR

HENRY F. MAIOLINI
CHAIRMAN

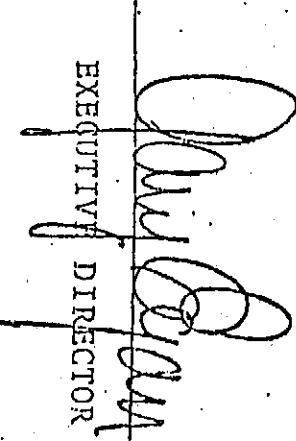
787-7827

December 31, 1978

GARY F. EGAN
EXECUTIVE DIRECTOR

This is to certify that Timothy P. Callahan
of Boston Police Department has attended the
two day class SEARCH & SEIZURE
sponsored by the Massachusetts Criminal Justice Training
Council at SUFFOLK UNIVERSITY, BOSTON on 12/14-15/78

PLEASE POST IN PERSONNEL FILE


EXECUTIVE DIRECTOR